

The Encon Group

Sustainability Policy Statement

The Encon Group comprises of Encon Insulation Limited, Nevill Long, Gill Insulation Eastern Limited and Gill Insulation Nottinghamshire Limited. The Group's principal business activities include the distribution of insulation materials, interior systems, technical solutions and construction products for the built environment, and of insulation contracting.

Building a Sustainable Future

Energy efficiency has always been central to our company's ethos and the drive for ongoing improvement. The origin of the company name stems from **Energy Conservation**. We supply and advise on products that help create high performance sustainable buildings.

With climate change and resource scarcity presenting a real threat to our planet, we recognise the importance of adopting environmental and sustainable best practices across our business to mitigate the effects.

Our goals and commitment:

- Continual improvement of our environmental performance.
- Reduce greenhouse gas emissions caused by our business.
- Achieve Net Zero by 2030.
- Provide product manufacturer and life cycle transparency.
- Source sustainable products and maintain a workplace plan to support our sustainable focus in areas of waste, recycling, printing and packaging.
- Responsible logistics: FORS accredited; member of the Construction Logistics & Community Safety Scheme.
- Give due consideration to the life cycle and disposal routes of items purchased other than those for resale.
- Training & Development: dedicated learning and training programmes to upskill our teams and encourage them to be experts in their field. Our 'Warehouse to Wheels' programme includes fully supported training and CPC.
- Use of e-meetings to reduce travel where practical, with both suppliers and customers.
- Promote and encourage hybrid working where practically possible.
- Abide by our commitment to the CITES Convention in accordance with our chain of custody.
- Work with suppliers and supply chain partners that support our ethical and sustainable goals, share the same values and can demonstrate compliance to relevant legislation. Where the practices of suppliers or supply chain partners are not aligned with our goals and values or do not meet required standards, we will advise and support to make improvements where identified. Where we are unable to reach agreement, the contract may be reviewed.

This policy statement will be reviewed on a regular basis and as a minimum annually.

For full details of our Corporate Social Responsibility, visit: <https://www.encon.co.uk/about/csr>



Stuart Moore
Group Chief Executive

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